



Divine Region 9

February 2012

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A Message from the Director

I'm looking forward to what 2012 brings, excited for both NAWIC, the industry and my personal goals. What goals have you made for 2012? A few of mine include: running a half marathon in under three hours, sticking to my budget, enhancing my Adobe InDesign and Photoshop skills, and planning a NAWIC Forum for Region 9 that will be educational and memorable.

Speaking of Forum! - As I'm gearing up for Forum in Bend, Oregon, making the list of tasks that need accomplished, I realize what a wonderful region we have of ambitious ladies who LOVE NAWIC! I really encourage each and every one of you to attend Forum this year. It's in a NEW city that we are hoping to introduce NAWIC to. We already have a great start - several of our Member firms have a branch in the Bend area.

We are planning a very special event for the community on Thursday night. More details to come! It will be a free event - and we hope to have many ladies and their firms attend to learn about what NAWIC has to offer their construction community.

Highlights of this Forum include:

- Keynote Speaker – Chris Bloom with Superstar Media will speak to us about harnessing Social Media in the A/E/C industry, why it's important, and best practices
- Speaker on Health & Wellness
- Welcome party and NEF Fundraiser Event
- Breakout Sessions with topics on:
 - Chapter Leadership
 - So you want to be a Region Director
 - Membership
 - Back to Basics – NAWIC 101

I look forward to the next few months of planning, and hope to have a fun, educational conference that enhances you, your career and your NAWIC relationships.

Dalene Schafer
Region 9 Director



Dalene L. Schafer
2011-2013 Region Director

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Chapter Re-Caps

Alaska #197

Happy New Year to you all!

Can you believe that we are in the year 2012? Well I know that my year is starting out busy but going good. There are so many opportunities for us all to network, and learn from each other - getting out and being part of our Construction Community! I'm looking forward to all of our NAWIC events in this coming year:

- WIC Week
- Habitat Casino Fund Raiser
- Annual Golf Tournament

I hope that you all get to be part of our upcoming events and meetings so that you can experience the joy and fulfillment of being part of a wonderful chapter! Happy New Year again!

~Darla Hall

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Boise

Toni Brown

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Puget Sound #60

January:

Every New Year we are beckoned to reflect on the year that has past, remember its highlights and take an assessment of what went well and what we might do better. This of course leads to setting new goals... for business or personal it is good practice.

Personally, my past goal setting experiences range from just talking about what I would like to do, to creating a poster board full of visual reminders of the goals I have written down. My favorite by far is the colorful wheels, which outlines the changes I want to work on in six specific areas: spiritual, business, personal, financial, family and health. I would spend a great deal of time thinking of one or two things in each of these categories.

The fun part of goal setting is finding pictures in old magazines that best represent what the accomplished goal will look like and placing them on a poster board. Searching for a visual of what the goal will look like starts to create the motivation within ourselves to complete them. It's like the old saying, "If you don't know where you are going, how will you know when you get there?" This "vision board" is then placed in my office where I will see it everyday as a reminder to put action behind the goal. It's great to set goals but they are nothing but art if you don't put action behind them.

Goals don't have to be huge. Professional growth could be engaging in an industry committee. A physical goal like more exercise can be as simple as taking the stairs instead of the elevator. Personal growth could be learning something new. Last year I taught my-self how to make balloon animals; something I thought a grandma should know how to do!

Even if it is one goal, like a new car, a vacation, or a new skill that you want to learn... set a goal. I don't always achieve everything I set out to do in a year. Sometimes the goal is thrown out and sometimes the goal is achieved in a serendipitous way. Change is inevitable. At the end of this year you will not be the same person you are today. The questions is how much say do you want in the person you will be-come? Whatever you choose to do, remember to enjoy the journey... that is, after all, what life is really about!

February:

By Maureen Byrnes, Vice President, Puget Sound Chapter

Our Chapter got off to a great 2012 start with our January membership meeting. We met at the Skanska USA Building, Inc. facility in Seattle where we had a presentation on building information modeling (BIM). Helen Juan presented the materials and



fielded quite a few questions throughout the session. The turnout was fantastic; and it was especially nice to see some members who we haven't seen in a while, as well as some guests. This was a very popular topic.

The topic of our February meeting is "Integrated Project Delivery", and it will be presented by member Diane Utz.

Our chapter has had several January accomplishments. We drafted our WIC week poster, published our scholarship offerings and secured our nominating committee for next year. This year we are creating a WIC Week poster highlighting our members that we can display at our companies. We are also looking into having the poster published in one or more periodicals during WIC Week. We are offering three scholarships this year: one for an undergraduate in a four-year program, one for a two-year program student, and one for an apprenticeship student. This year's nominating committee is complete; on the committee are two members who wish to be active in the chapter but who cannot attend meetings at this time, along with one current board member. The goal is to complete the task without face-to-face meetings.

Lastly, we are pleased to report that we have one new member as of January 1st: Felicia Bawdon of PCL Construction.

Hope you are all staying warm this winter!

Chapter Meeting Dates

Alaska - Second Monday

Puget Sound – Second Monday

Tacoma – First Monday

Spokane – Third Thursday

Tri-Cities – Third Tuesday

Portland – Third Thursday

Salem – Third Wednesday

Eugene – Second Wednesday

Boise – First Wednesday

Tacoma #187

For our January meeting, the Tacoma chapter was treated to an informative and fun presentation on vapor barriers by our very own Tanya Johnson. In past months, Tanya has brought us many interesting and educational speakers, but I believe we all agree that she out-did herself this time! We have a lot to discuss this coming month as we plan for our WIC Week activities, as well as for hosting the Region 9 Annual Planning Conference 2012 - I hope you all plan on attending!

~Sarah Webb

Spokane #143

No update this month

~Traci Kadoya

Tri-Cities #192

January:

The past few years we've taken a break from our normal meeting routine and gathered for a Christmas social. It's a nice way to reflect on the year, relax, and possibly recruit a few new members. This year we're celebrated at the Meadow Springs Country Club and had a tremendous turn out. We had a number of members attend and a handful of guests. Our members are quite generous and we made a nice donation to Safe Harbor Crisis Nursery right before Christmas.

In January we'll be having two meetings, our regularly scheduled meeting in the evening and a lunch later in the month. We've noticed there are other chapters that offer a lunch meeting as an alternative to an after work commitment. We're going to give it a try to gauge the interest level.

Here's to an exciting and successful 2012!

February:

Wow, January sure went fast this year. For our meeting last month we had another open discussion regarding "ways to retain quality employees". It was a great topic that generated good feedback and possibly gave our members new ideas to



Chapter Charters

Alaska - 1973

Puget Sound - 1962

Tacoma - 1972

Spokane - 1967

Tri-Cities - 1972

Portland - 1961

Salem - 1973

Eugene - 1963

Boise - 1978

implement with their employees. A couple items worth sharing were flexible hours, family oriented, and a challenging atmosphere.

Due to a scheduling conflict we've decided to push our lunch meeting to February. We still hope to reach a few members that are unable to attend our evening meetings.

~Erin Repp

Portland #54

January:

The NAWIC Portland Chapter 54 concluded 2011 in celebration at the well attended Holiday Party. I would like to give a special thank you to Vice President, Marilyn Morrison for organizing this year's event complete with Oregon Food Bank donations, a fabulous dinner, white-elephant spunky socks gift exchange and a spectacular viewing of the Christmas Ship Parade on the Willamette River. For the third year in a row, Turner Construction Company kindly opened its beautiful waterfront office facilities to our special event. Thank you to our members and guests for participating in the celebration.

As you make plans for the New Year, please consider attending one or more of the variety of NAWIC events being offered to you. First on the slate, in celebration of Women in Construction Week, is the Oregon Retreat held at the Hallmark Inn in Newport the second weekend of March. The retreat was originally intended to bring together the NAWIC Oregon Chapters members for a weekend of networking and fun; over the years, it has grown to include educational elements and its reputation attracts members and guests from around the region. Come April, the Region 9 Forum is a must attend weekend packed full of professional and personal development opportunities. Director Dalene Schafer is organizing this year's Forum in Bend, Oregon where we are eager to introduce the local construction community to the mission and benefits of NAWIC. Last but most certainly not least is the NAWIC Annual Convention this September in Denver, Colorado. The national conference is a week-long opportunity to truly enhance your network base, attend quality educational seminars, and grow personally. Specific details for these events are included on our website and will be published in each Chapter monthly newsletters. Keep in mind that the Chapter helps to support member attendance at various events; please let me know if you are interested in attending any these upcoming conferences. It's difficult to describe the gains of collaborating with other women in the construction industry – "inspiring" and "rewarding" are only a start.

February:

So much to say; so little space! As a Chapter, we truly have a wealth of positive news to share this month. First, I am thrilled to announce that Yasmine Branden is now a candidate for national NAWIC President-Elect! Stay tuned as she kicks off her campaign and we learn more about her achievements, goals, and sincere passion for this Association. We are most proud to call Yas our own and we continue to be inspired by her dedication and ability to lead.

On February 13th, the Chapter Board of Directors will be attending the SMPS and AIA Joint Board Reception. We feel honored to be included in this event which provides an opportunity to network, share, and learn from other industry association's experiences in these challenging economic times. Later this month, our Chapter will host Block Kids at King Elementary for approximately 80 kids! This is one of our favorite activities for the younger generation; it's a fun way to spark their interest. Please check the website frequently for details and consider volunteering – you'll have a blast. Space is still available at this month's CENT event in Government Camp where we will adventure into the wild (sort of) on snowshoes and retreat to a cabin after what's sure to be a terrific day. Mark your calendars for Women in Construction

(WIC) Week, March 4th – 10th; our Chapter will host a wide-variety of events throughout the week, including Sunday Brunch and community volunteering with REACH. Please register soon for the Oregon Coast Retreat, details are included in this month's newsletter.

I would like to give special thanks to our new member Teri Reisch with Phoenix Excavating for kindly volunteering to serve as our Chapter Financial Auditor – she will do a great job. Also, I am very grateful for Marilyn Morrison, Nicole Fronk, and Jennifer Charpilloz, all with Turner Construction Company, for planning and coordinating Block Kids this year. Since October, we have gained eleven new valuable members! Like all businesses, our positive reputation is in direct relation to the quality of individuals which join NAWIC. If you're not a member, please consider attending one of upcoming events to see the benefits first hand. If you are a member, thank you for your commitment and support.

~Amanda Wilson

Salem #198

January:

I can't believe 2011 is gone and 2012 is here. Where did the year go? The Christmas/Bunko party was so much fun. Thank you Chick for all your work putting this together. A huge thank you to Susan and Kay for gathering all the great food. Coast Retreat is set for March 9-10 at the Hallmark Inn in Newport, Oregon. Information and the registration forms have gone out. We hope to have a great turn out, so please save the date and plan on attending. Summer Gorder is an awesome lady and an exciting speaker. This is such a great way to meet other NAWIC members in a fun and casual environment.

Susan and Chick are working hard on Construction Career Days which is scheduled for May 1 st. We are really wanting to make this a fun event for the students so please be thinking of companies that you think would be interested in participating in this worth while event. Happy New Year to everyone!!

February:

February is here and our coast retreat committee is working hard to create a fun and educational weekend for us. Coast Retreat is set for March 9-10 at the Hallmark Inn in Newport, Oregon. We hope to have a great turn out, so please get your registration in to Mary soon. Summer Gorder is an awesome lady and an exciting speaker. This is such a great way to meet other NAWIC members in a fun and casual environment. In January we had Trudi Tyler as our speaker from OSHA. We had a great turn out. We will be having Larry Gescher from Slayden Construction as our speaker in February. Please try to attend. Susan and the Board of Directors have worked hard to schedule great speakers. Guests are encouraged and are always welcome.

Construction Career Days is fast approaching and is scheduled for May 1st. Susan and Chick and the committee have really been working hard all year and could really use our help to make this a fun event for the students so please be thinking of companies that you think would be interested in participating in this worth while event.

Happy Valentines Day Everyone!!

~Nancy Lingle

Eugene #77

January:

Meeting highlights:

This last month our chapter held our annual holiday dinner/party in lieu of a monthly meeting. We want to extend a big "THANK YOU" to member Carrie Fortier for hosting the event in her home. We had a wonderful catered meal with a really fun ornament exchange! Great time to simply be festive and enjoy our NAWIC chapter family!

December/January events:

- Our chapter's annual commitment to adopting a Shelter Care family for the Holiday Season resulted in another truly amazing year of gift giving and community support. Our ladies gave of their time and their hearts to provide a local family in need with some "wish list" items, all wrapped and delivered a few days before Christmas. I delivered the packages to the family on December 20th, and had the privilege of meeting all 5 members of the family. It was heartwarming to witness their joy of seeing all the wrapped packages. Thanks to the giving nature of our amazing ladies!
- Our January general and board meetings will be on Wednesday, January 11, 2012. Our general meeting topic will be on Apex Block. The following is a brief description of what that is:
- APEX Block™ is a revolutionary energy saving building product that provides protection against flood, fire, high winds, earthquakes and infestation. Unlike other Insulated Concrete Forms (ICFs), APEX Block™ fits together in a Keystone

Interlocking System™ and eliminates the time and cost of expensive bracing and connection methods. By simplifying the construction process one is able to Build Smart, Build Faster and Build Greener. APEX Block™ can be utilized in consumer DIY projects, rehabilitation construction, residential construction and commercial construction.

Kudos/Great Ideas/Lessons Learned:

Our chapter is proud of member Carrie Fortier as she was honored this month with a very prestigious award! Carrie was recognized by the Register Guard as one of our communities' "20 under 40". This honor recognizes 20 individuals who are considered the "rising stars" and future leaders in Lane County's business community - specifically those under the age of 40.

Nominations for the awards come from other people in the community. The winners are chosen by a panel of local business leaders, who rate each of the nominees in a variety of areas: potential to shape the community's future; success in their chosen fields; contributions to their companies or employers; innovation; and involvement in community activities.

Congratulations to our very own Carrie Fortier (Jones & Roth, CPAs & Business Advisors)

February:

Meeting highlights:

This last month's meeting was originally intended to be on the topic of APEX Block, but due to last minute schedule conflicts, we were very fortunate to have Michael Kuvaas, an independent agent for AFLAC, present to our group the different types of coverage that most of us may not be aware of. He discussed the following plans:

- Accident Indemnity and Hospital Indemnity
- Short-term Disability
- Catastrophic Health Events (Cancer, Intensive Care, Critical Illness and Life Insurance)
- Supplemental Dental

I know I speak for all of us who were in attendance that we greatly appreciated the information along with his wonderful delivery presentation to our group of ladies. We are blessed that his wife Cary is a member of our chapter!

January/February events:

Our chapter's annual Block Kids competition will be this month on Saturday, February 18th. The event will once again be hosted by the Gateway Mall in Springfield, with the Science Factory as our event cochair. Event starts runs from 1:30 3:30 and I'm sure all of our participants will have a great time! We want to thanks in advance, any and all chapter members who help facilitate the event, along with our industry partners who attend the event and judge the kids' projects!

Kudos/Great Ideas/Lessons Learned:

Our chapter's WIC week plans are already shaping up to be an amazing week. We currently have a fun membership drive wine/cheese event where we will host our very own Rosie the Riveters as our guest speakers; our ladies will work for a 3 hours in the evening at our local Food For Lane County kitchen where we will help them compile food boxes for local families in need, and then we will of course be part of the annual Oregon Coast Retreat late in the week! Thanks to Amanda Ring for planning so many wonderful events in honor of WIC week!

An item to note, our president (me) will be moving to the Portland area of Oregon to open upon up and manage a new branch of her engineering firm. I will continue to fulfill my role as president throughout my term this year and am looking forward to becoming better acquainted with the ladies within the Portland chapter of NAWIC.

~Janet Spriggs

Boise #245

I hope everyone's New Year has been great so far. Boise Chapter has been busy already. We are getting ready for WIC Week which should be a lot of fun. We are going to have an Appreciation Night for our employers and combine it with a Membership drive.

We had a great WIC program in January that was "The Amended ADA and Final EEOC Regulations: Can your Construction Company's Supervisors Identify a 'Disabled' Employee?" presented by Anne B Wilde. ADA applies to all companies with 15 or more employees. Helpful primer from Department of Justice: www.ada.gov/reg2010/smallbusiness/smallbusprimer2010.pdf. I know that it was very informative and gave our Membership a lot to think about and to present to our employers. Every company should review their ADA qualifications and see that they are up to date.

Our program speaker for February is the Dean of HEOSI (Heavy Equipment Operators School of Idaho). He will be telling us about

the curriculum of the school, etc. We were able to take our Magic Camp girls down to their pit last June and they were able to learn how to drive a BobCat Skidsteer. We had a blast with that and now we will hear more about the heavy equipment part and the fact that they are trying to get more WOMEN involved in that part of the industry.

There are a few of us looking forward to seeing you all in Bend in April at Forum. It should be a good time, as it generally is.

Upcoming dates to look forward to:

March 4-10 WIC Week, Appreciation Night March 9, 2012

April 13-14 Forum, Bend, OR

June 4-8 Magic Camp

June 15 Golf Tournament

My KUDOS go out to Cecyle Brock for working so hard on Membership and Charlene Meadows for being there when I say HELP! Boise wishes everyone a Happy February!!!!

~Toni Brown

ANNOUNCEMENTS

Guam Chapter to Hold Official Chartering

NAWIC's newest chapter, Guam #381, will officially charter on March 10, 2012. We are very excited to welcome these ladies to NAWIC. The NAWIC office encourages every chapter to extend a welcome to Guam. Gifts and best wishes may be sent to Guam Chapter President Jaylene Kent, Ph.D., CIT at Isla Paint and Roofing Supply, 250 Guerrevo Drive, Tamuning, GU 96931.

WIC Week 2012 is Almost Here

Get ready ladies. WIC Week 2012 is almost here. There are only 33 days to go! Visit the WIC Week website for information about WIC Week, forms and to order the 2012 posters. You may also visit the WIC Week Store to order your posters. The NAWIC office is sold out of WIC Week pins.

The posters are two sided again this year so you can use them for WIC Week and then turn them over and use the rest of the year.

NAWIC Office Welcomes Crissy Ingram to Staff

The NAWIC office has a new administrative assistant and store manager. Crissy Ingram joined the staff on Jan. 17, 2012. She joined NAWIC after stints as an administrative assistant and project analyst for Bank One and as a receptionist for Fort Worth Pediatrics.

Crissy is a mother to two children and two stepchildren, ages 18, 15, 13 and 1. She and her husband Jeff are very active in Shriner's Hospitals for Children, which provides free orthopedic and burn care to children under the age of 18.

To contact Crissy Ingram, email crissyi@nawic.org or call 817-877-5551 ext. 10.

18th Annual Crystal Vision Awards

Would you like to nominate a colleague for NAWIC's top honor? The Crystal Vision Awards Applications for the 2012 Crystal Vision Awards Program are now available at NAWIC Online. The awards celebrate the achievements of individuals with a clear vision for women in construction. NAWIC invites you to reach out to the entire construction industry by nominating individuals who exemplify the program's mission. Please consider outstanding NAWIC members and nonmembers you can nominate for these prestigious awards. The winners will be honored at NAWIC's 57th Annual Meeting and Educational Conference in Denver, Colo., Aug. 29-Sept. 1, 2012 during the Crystal Vision and Awards Gala.

Nominations may be emailed to autumnd@nawic.org. They must be received by March 15, 2012.

Discover the History of NAWIC

Have you ever wondered how NAWIC was born, what members wore to banquets 50 years ago or who the library at NAWIC headquarters is named after? Even if you haven't, NAWIC is offering a great chance to learn about your Association for free.

While supplies last, you can order a numbered, limited edition of the official NAWIC history, "Blueprint for Success: NAWIC Celebrates its First 50 Years," and pay only \$5 per book for shipping and handling. Does your chapter have a copy? If not, it's a great tool to introduce new members to the history and traditions of the Association. Order today, before they're gone for good.



Welcome New Members!

Please welcome our newest members to Region 9 as of December 1st. We welcome you to our divine region! We are here to answer any questions you may have.

Felicia Bawdon

Puget Sound #60
PCL Construction Services, Inc.
fabawdon@pcl.com

Lois Cohen

Portland #54
Lois D. Cohen Associates LLC
lois@loisdcohen.com

Tammy Morris

Eugene #77
United Rentals
tmorris@ur.com

Trish Modrall

Portland #54
Barnhart Crane & Rigging
pmodrall@barnhartcrane.com

Laura Rannau

Puget Sound #60
VECA Electric & Technologies
kate.fricke@veca.com

Mariya Stimson

Portland #54
Skanska
mariya.stimson@skanska.com

Wendy Wendrowski

Boise #245
Boise State University
wendywendrowski@boisestate.edu



Registration begins March 1

Early Bird Registration - March 1-April 30, 2012

Members: \$595 | Non-members: \$695

May 1-June 30, 2012

Members: \$615 | Non-members: \$715

After June 30, 2012 and onsite

Members: \$715 | Non-members: \$815

Chapter Officer Reminders

Chapter Presidents

If you haven't already, please contact members who have not renewed. Divide the list among other officers, so they can help. Inform non-renewing members of upcoming events and how they can get involved. Encourage them to renew by explaining their value to the chapter and the value they receive by getting involved. Email the membership department at membership@nawic.org to obtain a list of non-renewing members in your chapter.



Chapter Treasurers

If you haven't already, please complete your chapter's IRS Compliance Certification Form and mail it to the NAWIC Office. They were due to us Nov. 1. The NAWIC Office uses the information provided on the IRS Compliance Form to report to the IRS if your chapter must file an IRS 990 or 990T return for the 2011 calendar year. The IRS requires the NAWIC Office to report which chapter must file an IRS 990 or 990T. To avoid all chapters being audited by the IRS, it is pertinent we receive this form from each chapter. Note: Please do not send copies of your tax return to the NAWIC Office. Your IRS 990 or 990 T are due to the IRS Feb. 15, 2012.

Chapter Membership Chairs

When a prospective member calls the NAWIC Office requesting local chapter information, we refer them to you by giving them your name and phone number. When you field a call from a prospect, be sure you have information to share with them about upcoming chapter events and available programs. Prospective members are looking for knowledge, education and networking opportunities. So, we want to make sure you return calls from prospects promptly. Following up with prospects and personally inviting them to your next meeting will help your chapter grow.



REGION 9

April 13-15, 2012
Bend, Ore.



Drake Park in Bend, Ore. in the springtime. Photo by John Melton.

Registration Rates: \$170, \$190 after March 23

Hotel: Inn at the Seventh Mountain

Hotel Rates: \$119

Seminars: Social Media and the AEC Industry: Who, What, Where, When, Why and How, So You Want to be a NAWIC Director, Back to Basics and Running Effective Meetings

Speakers: Chris Bloom, Superstar Media and TBD

NAWIC Forum Representative: Cindy Johnsen, CBT, CDS, CIT, NAWIC President-Elect

Attractions: Mt. Bachelor Ski Resort, several breweries and shopping in the downtown area

For information, contact: Lori Barrick • 509-993-7582 • lorijbarrick@gmail.com



“We are planning a very special community reception at a local brewery to introduce NAWIC to central Oregon and hopefully start a new chapter. We will be getting down to the nitty gritty of what NAWIC is, and how to get the most out of your membership.”

— Director Dalene L. Schafer

Regional Committee Chairs

Membership	Rynni Henderson	rynni.henderson@djcoregon.com
PR/Marketing	Erica Sharp	SharpE@mti-id.com
Safety & Health	Cathy Brady	cathy@americanrockproducts.com
Construction Profession & Education	Valmarie Price	dvprice_1@msn.com
WIC Week	Vickie Tewalt	vt0702@gmail.com
NEF Liaison	Evie Clark	epcnawic@acsalaska.net
NEF Fundraiser	Lori Barrick	lorib@westway.cc
CAD Drafting	Erin Holmes	EHolmes@cochraninc.com
Block Kids	Sarah Webb	sarah.webb@veca.com
Mentorship	Carol Helms	CHelms@legendhomes.com

National Officers



President

Judy DeWeese, CBT, CIT
JuDeNAWIC@aol.com



President Elect

Cindy Johnsen, CBT, CDS, CIT
cindy.johnsen@gcinc.com



Vice President

Yasmine A. Branden, CCA
Yasmine.Branden@neilkelly.com



Secretary

Dove Sifers-Putman
dsifers@environamics-inc.com



Treasurer

Sandy K. Field, CBT, CIT
sandykfield@comcast.net



Immediate Past President

Debra M. Gregoire, CIT
dgregoire@brewer-garrett.com

Member Services

Travel—Rental Car Discounts

	Phone	Contract ID
Alamo Rent-A-Car*	800-354-2322	706786
Avis Car Rental	800-352-7900	W379300
Budget Car Rental	800-214-6094	Z950700
Enterprise Car Rental	513-956-3608	NA38001
Hertz Rental*	800-654-2210	CDP#: 407324
National Car Rental*	800-227-7368	5282865



Business

ConsensusDOCS	800-282-1423	Partner Code:
NAWIC Promotion Code: 100 20% disc.		
UPS Shipping	www.savewithups.com/nawic	Discount Code: COR386 Save up to 26% UPS Express Air
UPS Freight Services	866-443-9303	Deep Discounts on freight services
FedEx	website	Discount Code: F8W2QJ
NAWIC Career Center*	800-552-3506	Career and job seeking tool
NAWIC Technology Center*	website	Construction Software Resource
OfficeMax*	800-265-1389 ext 4935	Discounted office supplies

*link available on national website: www.nawic.org

National Office

327 S. Adams Street Fort Worth, Texas 76104
Phone: 800-552-3506 Fax: 817-877-0324

Staff Contact Information

DEDE HUGHES, Executive Vice President
 Ext. 16, email: dedeh@nawic.org

DARLENE HUTZEL, Accountant
 Ext. 21, email: darleneh@nawic.org

LAURI MCCULLOUGH, Membership Coordinator
 Ext. 15, email: laurim@nawic.org

TIM ELMORE, Web Site/IT Manager
 Ext. 22, email: nawic@nawic.org

AUTUMN DAUGHETEE, Communications Director
 Ext. 24, email: autumnd@nawic.org

CRISSY INGRAM, Admin. Assist/Store
 Ext. 10, email: crissy@nawic.org

PAUL BARTON, Assistant Communications Director/Graphic Design
 email: paulb@nawic.org

Important Dates

Deadline for Region 9 Newsletter Submission
 Safety Excellence Award Submissions
 Crystal Vision Award Submission
 Chapter WIC Awards to Director
 Block Kids Chapter Winner to Region Chair
 Deadline for Region 9 Newsletter Submission
 Deadline for Region 9 Newsletter Submission

February 25
 February 29
 March 15
 March 16
 March 23
 March 25
 April 25

FEBRUARY						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

Save the Date

Mark your calendars for these upcoming special NAWIC Dates!

Women In Construction Week March 5 - 9, 2012
 Forum 2012, Bend, Oregon April 12-14, 2012
 Convention 2012, Denver, Colorado August 29-September 1, 2012
 APC 2012, Suquamish, Washington October 20, 2012
 Forum 2013, Spokane, Washington April 25-27, 2013

MARCH						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NAWIC Releases iPhone & Android Apps!

Do you own an Apple or Android Smartphone? If you do, visit Apple's App Store or the Android Market on your phone and search for "NAWIC". Then download the NAWIC app to your phone. Best of all, the NAWIC app is currently free! Currently NAWIC has no plans for a Blackberry or Windows 7 app. If you experience difficulties downloading the app, or have questions, please contact us at nawic@nawic.org

APRIL						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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29	30					

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NAWIC Radio keeps you abreast of the latest developments in the construction industry around the world. Visit http://www.nawic.org/nawic/NAWIC_Radio.asp to experience



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