



NAWIC NETWORK

Eugene Chapter No. 77
PO Box 1765, Eugene, OR 97440 541-393-5107

October 2011

Important Dates:

12th General Meeting

Topic: 3-Dimensional scanning and surveying technology

Location: Boulevard Grill

Time: 5:30 - social, 6:00 Dinner/meeting

12th - Board Meeting

Location: Boulevard Grill

Time: immediately following the general meeting

19th - Casual Luncheon

Location: Mookies
400 International Way
Springfield

Time: 12:00 noon

A Message from our President, Janet Spriggs P.E.

Well ladies - it's the start of a whole new NAWIC year and I can honestly say that I'm looking forward to this next year of both personal and chapter growth. As this is my first year in the role of Chapter President, I feel very fortunate to be surrounded by so many amazing women - those that have come before me in this role, and the incredible chapter members that I know will be there to support me along the way!

Before we can move forward, I'd like to acknowledge the hard work of this past year's Board of Directors and Officers. Robin, once again you've been a great caretaker of our team and we are very lucky to have both your willingness to serve and your depth of experience in our organization - **26 YEARS this month!** Although we've lost miss Amanda Wilson as our "potential" President this year, she's taking her amazing abilities and NAWIC enthusiasm to the Portland Chapter, where she will continue her mentoring magic and inspire those in the Rose City to get involved and do more for their chapter! Miss Jenny West has been a phenomenal Treasurer these last two years - it's a commitment in time, energy and diligence, for which we thank you! Anne and Allegra, our Recording and Corresponding Secretaries - thank you both for your commitment to the chapter and ensuring our efforts don't go unwritten and that we remain connected with those we come into contact with. Nancy Ograin, Jan Sandusky, Ellie Cooper, Diana - our immediate past president and board of directors, a big "Thank You" to each of you for your continued contribution to our chapter. The crucial decision-making and diligent dedication you've all embodied each and every month this past year advances our chapter into a very positive and exciting future. All of you have set an example for the rest of us and I know this year's Leadership team is up for the challenge!

I'd like to thank the chapter for sending me on a wonderful adventure to St. Louis last month for my first National Convention - what an amazing experience! You'll read a bit about my time there, along with notes from Amanda Wilson's experience, further in the newsletter. Look for miss Robin's notes in next month's newsletter.

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OUR CHAPTER

NAWIC Links:

Chapter 77

www.nawiceugene.org

NAWIC Region 9

www.nawicregion9.org

NAWIC National

www.nawic.org

NEF

www.nawiceducation.com

Facebook

<http://www.facebook.com/#!/pages/NAWIC-Chapter-77-Eugene-OR/345872574621>

As our membership grows it's important that we celebrate each other's lives and accomplishments, please make sure and send me information about something special in your life or in the life of one of our fellow members so we can share that information with the rest of the group ~ Thanks, Carrie

October NAWIC Anniversaries

<u>Member</u>	<u># of Years</u>	<u>Year Joined</u>
Robin Langkamp	26	1985
Sharon Anderson	15	1996

2010- 2011 CHAPTER LEADERSHIP:

OFFICERS:

President – **Janet Spriggs, P.E.**

Vice President – **Diana Corbin**

Secretary – **Jenny West**

Treasurer –

Immediate Past President
Robin Langkamp, CIT

BOARD OF DIRECTORS

Ellie Cooper

Cary Kuvaas

Amanda Ring

Ann Schafer



Jenny West	1st	Robin Langkamp	15th
Michele Riggs	15th	Carrie Fortier	22nd
Jeanne Staton	23rd		

Did we miss your birthday? Please let Carrie know at cfortier@jrcca.com !

Quote of the Month:

“Continuous effort - not strength or intelligence – is the key to unlocking our potential.”

Winston Churchill



OUR CHAPTER

NAWIC's Core Purpose

To enhance the success of women in the construction industry.

NAWIC's Core Values

Believe in ourselves as women, persevere with the strength of our convictions, dare to move into new horizons

NAWIC's Core Objectives

- To unite for their mutual benefit women who are actively employed in the various phases of the construction industry.
- To promote cooperation fellowship and a better understanding among members of the association.
- To promote education and contribute to the betterment of the construction industry.
- To encourage women to pursue and establish their careers in the construction industry.
- To provide members an awareness of legislative process and legislation as it relates to the construction industry.

UPCOMING MEETING TOPICS:

October: Balzhiser & Hubbard Engineers, Inc. - 3-Dimensional scanning and surveying technology.

November: Jones & Roth – Year end tax planning tips

December: Annual Christmas Party

January: Apex Block

February: Passive House - Energy efficient and air tight to create enough internal heat to sufficiently heat a 1500 sq ft home by use of heat created by lights, refrigerator, and humans, etc (Jan Fillinger, AIA, LEED ap with Studio E Arch)

MONTHLY LUNCHEON SCHEDULE:

Come join us for Chapter 77's monthly casual lunches, which are always held the 3rd Wednesday of the month. The purpose of these lunches is for our members to have a chance to get to know one another better in a casual/social setting; we hope to see you there!

- **October 19th Mookies-** (northwest) 400 International Way- Gateway
- **November 16th Izzy's** (buffet), 1930 Mohawk Blvd, Spfd
- **December 14th Kabuki's** (Japanese), 2130 W. 11th Avenue, Eugene
- **January 18th Louie's Village** (Chinese), 947 Franklin Blvd, Eugene
- **February 15th Ambrosia** (Italian), 174 E Broadway, Eugene
- **March 21st Café Lucky Noodle** (Thai), 207 E. 5th, Eugene
- **April 18th Hole in the Wall** (BBQ), Spfd Location
- **May 16th Steelhead Brewery** (all American), 199 E. 5th Ave Eugene
- **June 20th Don Juan's** (Mexican), 2650 River Road, Eugene
- **July 18th McGrath's Fish House** (Seafood), 1036 Valley River
- **August 15th McMenamins** (all American), 22 Club Rd, Eugene
- **September 19th Meza Luna** (pizza) –Crescent village, Eugene



OUR CHAPTER

Recap of Last Months Meeting

Industry Connections in our area:

AGC – Associated General Contractors of Oregon-Columbia

www.agc-oregon.org
Call 800-826-6610 or
contact Jeanne Staton at
jeanne@statonco.com

CFMA – Construction Financial Management Association

www.cfma.org
Meeting times and dates
vary
For more information
contact Sandee Gerber at
sandee@twinrp.com

CSI – Construction Specification Institute

www.csiwvc.org
Meets the last Thursday
of each month at the
Eugene Hilton, top floor,
Vista room.
Social 5:30 pm, Dinner
6:30, Program after, Cost
\$25.00
Call 541-687-0129 or
contact Brenda at
bab@mrrichards.com

HBA - Home Builders Association

www.hbalanecounty.org
Meets the last Tuesday of
every month at the HBA
office
5:30 pm Cost is \$xx
Call 541-686-6529 or
contact Linda at
lindac@hbalanecounty.org

At our September meeting the new officers for our 2011-2012 were installed. Our new officers are:

President -Janet Spriggs Vice President – Diana Corbin
Secretary- Jenny West Treasurer- Ann Thompson
Board Members- Ellie Cooper, Cary Kuvaas, Amanda Ring, Ann Schafer

Robin Langkamp reviewed her year as president. We held Block Kids at the Gateway mall, then the CAD Drafting Competition. Amanda Wilson, along with members in our Chapter developed the new “Mentorship Program” which was presented at Convention. Robin attended Spring Forum in Tri-Cities, Annual Planning Conference, Oregon Retreat, and the CSI Economic Forecast meeting. Also the golf tournament will be held this month. We had two new members join our chapter his year. Robin thanked her outgoing board.

The installation ceremony was the “Wine Ceremony” and Carrie Fortier was the installing officer. Janet Spriggs presented her 2011-2012 Projection and Goals for her year. They are as follows:

- *Increased collaboration and sharing with the Salem and Portland chapters.
- *Increased membership growth by extending our circle of influence and expanding our marketing efforts.
- *Increased involvement by all members, in some capacity - this organization doesn't operate or function very well at 50% utilization. (Janet would like to see us put more effort in reviving our past fundraising efforts. This will assist us in our efforts in getting more members involved by assisting them in attending more regional and/or National functions, which is another goal of hers.)
- *Find ways to economize the chapter's spending given the currently reduced membership numbers, yet sustained giving goals

One of Janet's over-riding goals to have is to remind long-term members and to educate our newer members on the core purpose and mission of NAWIC - educating our members and the public about what we do and how we do it! This will help all of us remember the NAWIC Long Range Strategic Planning goals and vision. The three goals are:

- *NAWIC will be the resource for leadership and professional development.
- *NAWIC will be the leader in positioning the construction industry as a desirable career field by becoming the preferred source for construction information and education.
- *Nawic will be recognized by the construction industry as a key partner by developing relationships industry key partners.

Robin presented Janet with her Presidents pin and NEF chapter pin and gavel and Janet presented Robin with her Past-President's pin.

Congratulations to our new officers for the 2010-2012 year!



REGION 9 NEWS

Region 9 leadership

Oregon:

Portland – Amanda Wilson
Salem – Nancy Lingle

Washington:

Puget Sound – Sue Hart
Spokane – Traci Kadoya
Tacoma–Deborah Hickman
Tri-Cities - Erin Repp

Idaho:

Boise – Toni Brown

Alaska – Darla Hall

Region 9 committee chairs

CP/E: Valmarie Price
vprice@casseyind.com

Membership: Rynni Henderson
rynni.henderson@djcoregon.com

PR-Marketing: Erica Sharps
sharpe@mti-id.com

WIC Week: Vickie Tewalt
vt0702@gmail.com

Safety Health: Cathy Brady
cathy@americanrockproducts.com

CAD Drafting: Erin Holmes
EHolmes@cochranin.com

NEF Liaison: Evie Clark
epcnawic@acsalaska.net

NEF Fundraiser: TBA

Block Kids: Sarah Webb
sarah.webb@veca.com

CAD Drafting: Erin Holmes
EHolmes@cochraninc.com

Mentorship: Carol Helms
CHelms@legendhomes.com

Upcoming Region 9 Events:

October 22, 2011 **APC**, Boise, ID – Registration forms are on the website!

April 27-28, 2012 **Forum**, Bend OR

October 19, 2012 **APC**, Tacoma, WA

Spring 2013 **Form**, Spokane, WA

New Region 9 Director

Congratulations to Darlene Schafer our new Region 9 Director for the next two years. Darlene is a member of the Portland chapter and was the president of their chapter last year.

Annual Planning Conference (APC)

Janet Spriggs and Robin Langkamp will be attending the APC Conference in Boise. It is not too late to register and join them. They will be driving and will have room for another couple of ladies if anyone is interested. Please let Janet know if you are interested. See registration form in the newsletter.

Portland Event

Portland is hosting it's "Annual Brewfest & Silent Auction" October 26, 2011 at the Bridgeport Brewery. This a fun evening of beer tasting and silent auction held to benefit the NAWIC Founders Scholarship Foundation (NFSF). See their flyer in this months newsletter. Plan on attending if you can.

Safety Newsletters

The new NAWIC October Safety Newsletter & Safety Topics, along with the October OSHA Safety Newsletter are now posted on our web site on the "Newsletter tab".



NAWIC NATIONAL

National Leadership

President: Judy DeWeese,
CBT, CIT
judenawic@aol.com

President-Elect: Cindy
Johnsen, CBT, CDS, CIT
cindy.johnsen@gcinc.com

Vice President: Yasmine
Branden, CCA
yasmine.branden@neilkelly.com

Treasurer: Sandy Field, CBT,
CIT
sandykfield@comcast.net

Secretary: Dove Sifers-Putman
dsifers@environamics-inc.com

Executive Vice President:
Dede Hughes
dedeh@nawic.org

Upcoming Annual Meeting and Convention dates and locations:

August 29 – Sept. 1, 2012:
Denver, CO.

August 28 – 31, 2013:
Bellevue, WA.

September 3-6, 2014:
Indianapolis, IN.

September 2-5, 2015:
Nashville, TN

Newsletter Sponsorships available!

Is your company interested in being a sponsor on our website or in our newsletter? Contact Robin Langkamp for more information at robin.langkamp@farweststeel.com

Highlights from the October The Connection

Proposed Bylaw Change:

The 2011-2012 NAWIC Board of Directors recently proposed a change to NAWIC's bylaws. Please visit the Member Center on the NAWIC website to view the proposed bylaw change. The proposed change to the NAWIC bylaws will be voted on at the 2012 Mid-Year Board Meeting.

Proposed 2012-2013 Dues Increase:

A dues increase for the 2012-2013 NAWIC fiscal year was proposed during the recent meeting of the 2011-2012 Board of Directors. Please visit the Member Center on the NAWIC website for more information on the proposed dues increase. The proposed increase will be voted on at the 2012 Mid-Year Board Meeting.

Renewing Your Membership:

Membership renewals for the new 2011-2012 year were due at the NAWIC Office by Sept. 30. After Oct. 1, a \$25 late fee will automatically be assessed. Renewals should have been received (not postmarked) by the NAWIC Office by Oct. 1, 2011 to avoid the late fee.

The 2011 Annual Meeting and Convention:

NAWIC wrapped up the 2010-2011 year at its 56th Annual Meeting and Convention, Aug. 31-Sept. 3, in St. Louis, Mo.

For the first time, NAWIC members have the opportunity to purchase audio recordings of the professional seminars presented at Convention. Select handouts from seminars and workshops are available at www.nawicconvention.org.

Two Upcoming Webinars:

NAWIC members have the opportunity to participate in two upcoming ConsensusDOCS Webinars. The Oct. 4 webinar will cover the new ConsensusDOCS guidance language on ACORD insurance notifications. Click here for more information. On Oct. 26, ConsensusDOCS will offer a webinar on the 703 Purchase Agreement. More information on this seminar is available at www.nawic.org/nawic/Calendar.asp

NAWIC Store Sale:

Show your NAWIC pride. The NAWIC Store is having a sale. The NAWIC Store offers a wide variety of NAWIC-branded products. Visit the NAWIC Store at www.nawic.org.



A Message from our President, Janet Spriggs P.E., continued

To my team this year - THANK YOU so very much for standing up with me and leading the charge for the continual betterment of our chapter and our service to our community! I so look forward to getting in the trenches (pun intended) with each of you wonderful women.

I have many goals for this coming year, one of which is to economize our time and our spending. One way to achieve this is by moving the monthly board meetings to immediately follow the monthly general meeting. This will reduce the time commitment of our board members by consolidating our meeting times to one day a month, it will also give other chapter members an opportunity to stick around and attend a board meeting to see THEIR board in action, maybe considering becoming a future board member. These combined meetings will continue to be held on the regular General meeting day/time - the second Wednesday of the month at The Boulevard Grill. A second goal of mine is to better collaborate with our sister chapters right here in Oregon. Each of our three Oregon chapters (Eugene, Salem and Portland) have unique and original ideas for fundraising, networking, mentoring, membership growth, etc. Our efforts are better utilized and expanded upon when we work together - imagine multiplying our ability to influencing those in our industry and our community, by simply joining forces! Look for more about this in the coming months!

We have a lot of fun stuff coming up the next few months, and this very month our chapter members have a great opportunity to both network with other ladies in our industry AND learn more about our wonderful Region 9 - please consider attending our region's APC (Annual Planning Conference) in Boise, Idaho! This event is October 21 and 22 and the registration form is attached and due Monday (OCTOBER 3!!)! Robin and I have decided to be adventurous and make the long drive to Boise on Friday morning. If you want to join us, please do!!

In closing - I'd like to request that each of you dig deep and find a way to become a more active member of our chapter and this wonderful organization! There are many ways, both big and small, that you can participate on the many committees and/or events over the next year. This is **YOUR CHAPTER** - invest in taking part and making it the best year ever for our chapter!! There are still some committees and positions that remain unfilled - I would certainly love to see each of your names attached to one or more of these integral roles. Please feel free to contact me with any questions, suggestions and/or encouragements!

"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has". [Margaret Mead](#)

National Association of Women in Construction | EUGENE #77 | DELEGATE REPORT

EVENT: 2011 Annual Convention/ August 31st – September 3rd, 2011

LOCATION: St. Louis, MO, Renaissance Hotel Downtown

SUBMITTED BY: Amanda Wilson **DATE:** September 23rd, 2011

The following report is being submitted to the members of NAWIC Chapter #77 for the purpose of communicating business and industry-related information presented at the conference.

Thursday, Sept. 1st: NAWIC Annual Meeting

National President, Debra Gregoire, CIT, chaired the meeting; 324 total in attendance with a voting quorum present, including 16 members from Region 9. Following a heartfelt memorial to the September 11th victims and administrative reports/processes, the assembly was inspired by keynote presenter, Louis G. Joseph, President/CEO of The Brewer-Garrett Company on the Fundamentals of Success. Mr. Joseph stated that the key to success is: people. He described the seven pillars of success as integrity, attitude, relationships, leadership, time, focus, and fun. Amy Berg, CIT, NEF President reported over \$46,000 in donations to NEF over the past year; Chris Wigginton, CIT, NFSF Administrator reported that we raised over \$1 million in scholarships and that NFSF issued 39 undergraduate scholarships and 5 trades/apprentice scholarships to both men and women. President's Annual Report was provided in detail and Executive VP, Dede Hughes, reported of recent layoffs and restructuring at the national office due to available finances. Cathy Taylor with NCCER encouraged members to attend the Leadership Academy, March 24-27 in Clemson, SC. Carol Helms and I informed members of the new mentoring program which is now available on the national website.

Professional Seminars - Attended

- *Walk, Talk & Negotiate Like a CEO* by Linda Swindling. Key elements to consider when negotiating: do not negotiate when emotional, give yourself permission to take a break/delay – use “I can see this important to you; let me give it some thought and discuss it on...”, if you're not hearing “no” – you are not asking for enough, what costs me little that others really value and who else benefits?, more people at the table – the more durable the deal, write down worse case and identify risk before entering negotiation, have a plan B, and ask outrageously.
- *NAWIC Workshop on Leadership facilitated by President-Elect Judy DeWeese, CBT, CIT* provided an opportunity for all chapter presidents to hear goals from committee chairs and to discuss challenges. Suggest chapters: focus on marketing, develop and/or review Chapter strategic plan, use bulletin board on national website, and enhance quality of PE. Parliamentarian reminded us quorum is 1/3 of voting chapter membership and that if a committee makes a motion there is no need for second. Also, learned that OSHA (Washington DC) and NAWIC have generated an alliance. Encourage officers read operations manual, available on website and board reviews bylaws and standing rules every new term. Even if there are no changes, we must submit to National Bylaws Chair for approval; changes to be approved (by Debra Gregoire) before distributing to Chapter for vote.
- *Advanced Lawsuit: Protection, Tax Reduction and Estate Planning* by Larry Oxenham included a wealth of information about structuring a company to best balance liability exposure. He explained C/S-corps are not intended to protect, instead they are for tax purposes and management. Key to protection is a “Family Limited Partnership” combined with corporation and living trust.
- Four Generations by Mark Towers, Threshold Thinking by Linda Swindling (WalktheTalk.com), and President's Meeting were all equally educational. Treasurer's Seminar lead by Yasmine Branden emphasized the importance of using the excel budget worksheet (on website) to establish and review income sources compared to expenses. Discussions regarding business-league vs. charity with respect to IRS were valuable; scholarship donations should be made directly to NFSF not NAWIC to avoid tax deductible confusion; and avoid advertizing “tax deductible” during fundraising/marketing.

Conclusion

Installation of new officers, included Region 9 Director, Dalene Schafer and National VP, Yasmine Branden. Awards issues, networking, venue, and personal development all contributed to a valuable experience.



Portland NAWIC

Chapter #54

3rd Annual BrewFest & Silent Auction

October 26, 2010, 6:00 pm

Bridgeport Brewery

1313 NW Marshall Street • Portland, OR 97209



Register online at:

www.portlandnawicbrewfest.org

\$40 by Oct 21st; \$50 after & at the Door

For more information or to register by cash or check contact

Samantha Jordan (503) 777-5531 or Lauren Holmes (503) 869-7933



NAWIC

Region 9, Annual Planning Conference



October 22, 2011

*Hampton Inn & Suites Boise—
Downtown Boise, ID*



*We are excited to have you join us
for Region 9's Annual
Planning Conference in Downtown
Boise on October 22, 2011.*



*We have excellent speakers lined
up including the project manager for
Boise's newest downtown develop-
ment, Jack's Urban Meeting Place
(JUMP), and Jeff Allen with MySuc-
cessfulLife to increase our aware-
ness of working with different per-
sonalities.*

**Special room rate of \$99 for two queen
beds is available until Oct. 3. Rate
includes hot breakfast for two per room,
airport shuttle service, indoor pool,
whirlpool, exercise room and high speed
internet. Hotel reservations are available
at: [http://](http://hamptoninn.hilton.com/en/hp/groups/personalized/B/BOIDNHX-WIC-20111021/index.jhtml?WT.mc_id=POG)**

**[hamptoninn.hilton.com/en/
hp/groups/personalized/B/
BOIDNHX-WIC-20111021/
index.jhtml?WT.mc_id=POG](http://hamptoninn.hilton.com/en/hp/groups/personalized/B/BOIDNHX-WIC-20111021/index.jhtml?WT.mc_id=POG)**



**Or call the hotel at 208-331-1900 and
mention NAWIC.**

Agenda

Friday, Oct 21

2:00 pm - 6:00 pm - Registration- hotel lobby
3:00 pm - Site Tour - TBD
6:00 pm - ? Welcome Reception - TBD

Saturday, Oct 22

8:00 am - 9:00 am Registration - Conf Rm
9:00 am - 12:00 pm - Meeting - Conf. Rm
12:00 pm - 1:00 pm - Lunch - Hotel Lobby
1:00 pm - 4:00 pm - Meeting - Conf. Rm

Registration Form

Name: _____

Company: _____

Address: _____

City, State, Zip: _____

Chapter Name/Number: _____

E-Mail address: _____

Phone: _____ First time at APC? Yes No

Registration Fee: \$60 per member (non refundable after 10/14/11)
Additional lunch tickets available for \$20 each.

Make checks payable to Boise Chapter #245 and mail with registration to
Molly Johnson, NAWIC Boise Chapter, PO Box 8451, Boise, ID 83707

Or pay with MasterCard or Visa

Name on Card: _____

Card Number: _____

Exp Date: _____ Signature: _____

Fax completed forms to 208-376-0324
or e-mail molly@owyheeconstruction.com

Questions: Contact Molly Johnson 208-867-4123