



# Divine Region 9

December 2011

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## A Message from the Director

Yesterday, a close friend called me up and asked "I have a blunt question... do you want to exchange Christmas gifts?" Thankfully we do have that kind of relationship and I said "Actually no thank you - we have enough 'stuff'. I really don't like the expectation of gift giving anyway". And so started quite a long discussion of the politics of giving gifts at Christmas time. She said there are a few people in her family that she has to buy gifts for because she knows they are buying her one, and they expect one back. Furthermore, they expect something expensive. It got me thinking about the politics and expectations surrounding gift giving this time of year.

I sat and thought about the purpose of gift giving. The definition of "Gift" in the dictionary says: *something given voluntarily without payment in return, as to show favor toward someone, honor an occasion, or make a gesture of assistance; present.*

Despite the recent recession, Americans will continue to spend and consume at an alarming rate this holiday season. Black Friday and Cyber Monday elicit a Pavlovian desire within us to buy and amass more stuff, propelling the average household into debt. Statistics reveal that most people will take six months to pay for their holiday gift giving. About one in four of those who incur debt will still be paying it off next December. Sadly, Americans seem firmly committed to the value of consumption, regardless of its toll.

Personally, I've always been a giving person. In fact, I enjoy it for the reason that it makes me happy to see the joy on someone's face when they receive something special that they are not expecting. I encourage everyone to take a break amongst the hustle and bustle this holiday season and consider your gift giving. Give with purpose, give with thoughtfulness, give with a joyful heart and give without expectation. Perhaps a batch of cookies, or a hand made card may just be what makes someone's heart sing this year. May your holiday be filled with love, family and happiness.

Dalene Schafer  
Region 9 Director



**Dalene L. Schafer**  
2011-2013 Region Director

Precision Construction Company  
8025 NE Killingsworth Street  
Portland, Oregon 97218  
Ph: 503.937.1775  
M: 971.832.9346 (after 4:30pm)  
dalene-schafer@hoffmancorp.com



## Chapter Re-Caps

### Alaska #197

Hello from up North – The cold has hit us pretty hard up here – we have broken several records- Bbbrrrrrr!!

Our Alaska Chapter put on our annual AGC Family Fun Night On Friday November 4th – It was a great success we had all sorts of booths for children under 12 and lots of fun for the adults too! At our November meeting our speaker was Dawn Brantley – Emergency preparedness for work and home – it was awesome –with all the things going on all around us in the world, it was a great reminder to be prepared and to keep things updated – wonderful speaker. We are looking forward to our holiday event and this year we chose the SPCA for our charity. So Happy Thanksgiving to you all and best wishes for your families too.

~Darla Hall

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### Chapter Presidents

#### Alaska

Darla Hall

darla@davisconstructors.com

#### Puget Sound

Sue Z Hart

suezhart@comcast.net

#### Tacoma

Deborah Hickman

deborah.hickman@navy.mil

#### Spokane

Traci Kadoya

tkadoya@lydig.com

#### Tri-Cities

Erin Repp

erin.repp@wellsfargo.com

#### Portland

Amanda Wilson

awilson@orstbridge.com

#### Salem

Nancy Lingle

ncarter@capitolcitydoorinc.com

#### Eugene

Janet Spriggs, P.E.

jspriggs@bhengineers.com

#### Boise

Toni Brown

tbrown@diamondbgroup.net

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### Puget Sound #60

Puget Sound Chapter had another great Membership Meeting this month! One of the reasons I love NAWIC is all the innovative programs we learn about and our site tour this month of the Bertschi School's Living Building Science Wing was one of my favorites. This school is one of only about four projects that has been completed to meet the Living Building Challenge <https://ilbi.org/lbc>. This challenge goes beyond LEED and while not cost effective yet, it is exciting to see the possibilities when we take away "the bottom line" criteria. I was especially delighted to see this type of construction done within an elementary school with the kids responsible for documentation. What they learn in this process with undoubtedly alter the way they look at energy for the rest of their lives. I can only hope to see this type of construction in more schools. Here is an informative blog written about the Living Building Science Wing, <http://tinyurl.com/Livingschoolhouse>. Thank you to Kris Beason, Skanska Construction and Stacy H. Smedley, Kaplan McLaughlin Diaz, for arranging and presenting this inspiring project!



As President, I attended the Washington Women in the Trades Awards Banquet early in November where they honor women in the construction industry. We had the privilege of sitting with three Rosie the Riveters. Visiting with these remarkable women is always a treasure as they delightfully sharing an important part of our history through their stories.

Decembers Membership Meeting will be back at Master Builders in Bellevue as Glenn Froehlich and I teach a deeper study of the social media platform, LinkedIn. Attendees will learn why LinkedIn is important and how to use it effectively for your business and professional career. We will also have some fun with a White Elephant gift exchange! We would love to have you join us!

Wishing you all a safe and joyful holiday season filled with family, friends and fun! Looking forward to a great 2012!

~Sue Z. Hart




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## Chapter Meeting Dates

**Alaska** - Second Monday

**Puget Sound** – Second Monday

**Tacoma** – First Monday

**Spokane** – Third Thursday

**Tri-Cities** – Third Tuesday

**Portland** – Third Thursday

**Salem** – Third Wednesday

**Eugene** – Second Wednesday

**Boise** – First Wednesday

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## Tacoma #187

Our November speaker was Lauren Andre, a Compliance Officer with the U.S. Department of Labor Office of Federal Contract Compliance Programs. She gave a captivating presentation on Rehabilitation Act of 1973, and the OFCCP resources and responsibilities. We then had an informative question and answer session and an enlightening discussion of women in the construction field and the different challenges that we face in our various jobs.

All of this educational entertainment was followed up by a Membership Meeting and then a Board Meeting.

Happy Thanksgiving Everyone!!! - from the Tacoma Chapter.

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## Spokane #143

As the holiday season approaches, NAWIC SPOKANE will continue our tradition of supporting a local charity. This year we are participating in Project Beauty Share. This year we are asking for gifts of new or slightly used beauty products for the less fortunate in the Spokane community. If you have a donation, please bring it to our holiday party on Wednesday December 7th or drop off by Dec 6th at Lydig Construction.

SimplexGrinnell has partnered with us this year and will be donating twenty bags of new products. We are very appreciative of such a generous donation by SimplexGrinnell and look forward to partnering with them on future community projects.

Our Block Kids event will be Dec 16th at Cooper Elementary. If you are interested in attending please contact Kathy Gurley or myself. It will be a full day of fun with the students, teachers and school volunteers.

I would like to wish each of you a very Merry Christmas and a Happy New Year!  
Best regards,

~Traci Kadoya

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## Tri-Cities #192

Our November meeting was very informative. Niru Prakash Kumar was our guest speaker and she updated us on the "Smart Grid". For those of you unfamiliar with the "Smart Grid" (that includes me) it pertains to the electricity delivery system and updating the technology to accommodate the power plants, wind farms, solar energy, etc. I'd encourage you to read more at [www.smartgrid.gov](http://www.smartgrid.gov).

Another highlight in November is the wonderful baking skills of our member Diana Williams. She is trying new cupcake recipes and we're her guinea pigs. In October we had Lemon Drop Cupcakes and recently Turtle Cupcakes. Thank you Diana, we sure are enjoying your talents!

In December we'll have our Christmas social at the Meadow Springs Country Club. And we're seeking donations for the local Safe Harbor Crisis Nursery and Teen Shelter as our annual Christmas Charity. The Safe Harbor Crisis Nursery provides a safe environment to help prevent child abuse and neglect.

Merry Christmas and safe holiday travels to our NAWIC family!

~Erin Repp

## Portland #54

Sir Winston Churchill once stated "A pessimist sees the difficulty in every opportunity; an optimist sees the opportunity in every difficulty." The opportunities within NAWIC are abundant. This month, I ask each member to set aside your concerns, including those associated with time commitment, and consider what is the single most benefit that you want out of your membership? What can you do that will help achieve that goal?

Membership Chair and Chapter Director, Jenny Hagan Browne, is a relatively new member that is both optimistic and driven to succeed. Her mission this year is to ensure that members are informed and to create an environment that was welcoming. Although we are a professional organization, we strive for that perfect balance between business and personal relationships. Her first "Community Exploration Networking Team" (CENT) event was a lot of fun and well attended, such events encourage personal connections between members. In addition, this month, Jenny is hosting two information sessions, specifically aimed at new members, to help educate them on the organization and to answer questions. She took initiative to ensure each chapter meeting includes an icebreaker so that members feel welcome. Her guest-book and comprehensive contact list ensure we maintain communication. Every new member receives a phone call and follow-up email from Jenny. She even makes it a priority to print guest name tags before each meeting. These are all details that add up and truly have a positive impact on our reputation and the success of our organization. She identified opportunities and took action!



While December is typically a time for giving, I encourage you to take a moment to give to yourself and identify someone in the chapter that could help you achieve your NAWIC and professional goals. The NAWIC Mentoring Program is an opportunity! Please let Carol Helms know if you are interested in being a mentor or mentee. Hope to see each of you at our Holiday Party, it's always a blast! Happy Holidays and best regards,

~Amanda Wilson

## Salem #198

The Christmas season is upon us. We will be having our annual Christmas Bunko party on December 14th at the Salem Contractor's Exchange. It is always so much fun. We will also be having our cookie exchange so plan on bringing your favorite holiday goodie along with copies of the recipe to share. We invite former members and it's always so much fun visiting with everyone.

Leslie Steele with Carlson Testing was installed as our newest member during our November meeting. Welcome Leslie. I know you'll be a great addition to our NAWIC chapter.

Coast Retreat is scheduled for March 9-10 at the Hallmark Inn in Newport. Summer Gorder has agreed to be our speaker for this fun event and we'll be able to get CE credits too. Members from the 3 Oregon NAWIC chapters and members from throughout the Region 9 area come and it's a casual fun weekend. Each of the 3 Oregon chapters creates a fun activity that usually lasts around 45 minutes to an hour. We've had activities that included skits, scrapbooking, TV game shows converted

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## Chapter Charters

*Alaska - 1973*

*Puget Sound - 1962*

*Tacoma - 1972*

*Spokane - 1967*

*Tri-Cities - 1972*

*Portland - 1961*

*Salem - 1973*

*Eugene - 1963*

*Boise - 1978*

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to have "construction" related questions. It's a great chance to meet other NAWIC members and get reacquainted with old friends. Construction Career Days has been set for May 1 st. The committee is once again hard at work. Please be thinking of companies that you think would be interested in participating in this worth while event. The next Construction Career Day committee meeting will be December 15th at Salem Heating and Sheet Metal at 1 PM. Merry Christmas!!

~Nancy Lingle

## Eugene #77

Meeting highlights:

This last month our chapter had the privilege of hearing Robin Matthews, a CPA from Jones & Roth present the "dirty dozen" of yearend tax planning, construction industry tax fraud cases and an energy tax credit. The dirty dozen are:

- 1- Failure to report all taxable income on your 1099.
- 2- Home buyer credit. There is so much fraud in this category that proof is needed if you are audited.
- 3- Claiming large charitable deductions. If you claim more than \$200 you must get a receipt.
- 4- Cash Contributions. If you claim more than \$500 you must complete a separate form and it also must be signed by a certified appraiser.
- 5- Home Office deductions. Can only claim if your home is primary business. Cannot claim if you also rent an office.
- 6- Business Meal & Entertainment. You must have adequate records (itemized receipts) if over \$75 and state who you were with and the purpose of the meeting. A credit card receipt is not acceptable. Oregon requires a receipt even if under \$75.
- 7- Business vehicle use. You will always get audited unless you are under the "so-called" average. Must have a strong business purpose to deduct travel.
- 8- Hobby losses.
- 9- Cash Businesses – these type of businesses are always audited.
- 10- Failure to report foreign bank accounts- always.
- 11- Buying currency in another company.
- 12- Math errors.

Items worth noting from the presentation:

- The construction industry is a particular area of concern as 78% of the fraud cases are in this industry. Independent contractors are closely looked at and there is a high risk of being audited. You must meet a 20 point test to be classified as an independent contractor. Fortunately there is an amnesty program if you are pushing the issue.
- One interesting note is that all gift cards to employees along with service awards are considered an employee benefit and must be added to payroll. They are like cash. Businesses can expense anything that is a benefit for all the employees like a Christmas party.

On December 14th, our chapter will host our annual holiday party at Carrie Fortier's home - thanks to Carrie for offering up her home for our festive party and ornament exchange!

November/December events:

- We continue to round up items for our Shelter Care adopted family for the Holiday Season. Our members have participated in this giving event for a few years now and they unanimously voted to participate again this year. Gifts are due to the Shelter by December 21, 2011.

Our chapter has submitted our preliminary WIC week commitment form - and this year we are proposing to do the following for WIC week:

- A Wine and Cheese Membership Drive with Rose the Riveters in attendance as guest speakers.
- Volunteer as a group one night during WIC week at our local Food for Lane County food kitchen - we will box up local restaurant left-overs and help them share that food with families in need.
- Women's Luncheon.
- Other ideas that pop up over the next couple of months.
- We'd love to hear what other chapters are doing!

Kudos/Great Ideas/Lessons Learned:

- Our group has stepped up to the challenge of doing our part to sell as many of the NEF raffle tickets that we can!! We've already sold 6 and have passed out another 10 to members so they can sell them to their co-workers and family members.

~Janet Spriggs

## Boise #245

Another month has come and gone. November was a good month. We had our largest fund raiser on the 4th of November, our Awards Banquet and Dinner Auction. Many thanks go out to Molly Johnson and the rest of the committee who worked so hard to see that, even though it was small, we had a successful and fun time. Our On-line Auction will be going on through the 10th. You can go to [www.nawic.auctionfrogs.org](http://www.nawic.auctionfrogs.org) to look at the fun stuff we have on there and bid, bid, bid!!!! Have fun!

We are off to a nice start in December with our General Membership Meeting on the 7th. We will be having our Christmas dinner and gift exchange which is always a lot of fun. We also have a new member to install.

We are hopefully going to have 2-3 Casino Express parties. We rent out our blackjack tables, roulette table and dealers, and have lots of fun with whoever is hosting the parties.

The Boise Chapter wishes everyone a *Very Merry Christmas* and a *Happy New Year* to you and yours.

~Toni Brown

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## ANNOUNCEMENTS

Check the NAWIC Connection for the most recent announcements this month. There are quite a few, so don't miss out!  
<http://www.nawic.org/nawic/Announcements1.asp>

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## Welcome New Members!

Please welcome our newest members to Region 9 as of December 1st. We welcome you to our divine region! We are here to answer any questions you may have.

### Michelle Bunker

Tri-Cities #197  
Bechtel National, Inc.  
mlbunker@bechtel.com

### Lauren Heaton

Boise # 245  
Mountain West Building Supply  
laurenmwbs@qwestoffice.net

### Alicia Willms

Spokane #54  
Inland NW AGC Apprenticeship Trust  
awillms@nwagc.org

## New NEF Program! Accessory Structure Project

The Accessory Structure Project (ASP) is NEF's newest program and next generation to the NEF Shed Project. This program is a cross-curriculum team project that promotes awareness of the construction industry. It was written by and has been pilot tested by teachers with positive results.

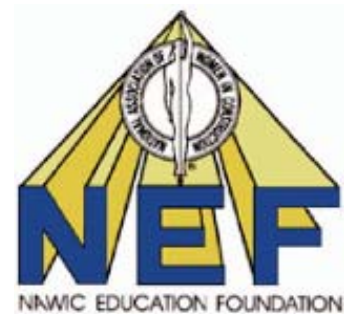
Following are some items of interest about the program:

- Designed for grades 8-12 and perfect for 9th and 10th grade students.
- Engages the student in a construction oriented project and provides additional opportunities to improve and reinforce math and English skills.
- Promotes leadership and teamwork while giving a taste of construction trades including engineering, design and architecture.
- Teaches budgeting and time management skills while also teaching and improving research skills.
- Meets California Standards and can be mapped to meet other state's requirements.



More information regarding the project:

- Teachers get an outline for the entire program including a sample pack of supplies (card stock paper, straight pins, utility knife, glue stick, ruler). The book can be passed on each year and the teacher can replenish the supplies.
- The project duration is 10-12 classroom hours.
- Teams typically consist of 3 students working together on the project where they create their company identity, design their logo for business cards and stationery, write proposals and letters to customers, and design then build a mock up of the project they contracted to complete.
- The project is targeted for general study and technical schools as well as home school or virtual classroom settings. This also has possibilities for youth programs in general including Scouting programs and badges.
- There will be tax if sold to residents in South Carolina.



**I have one of the kits available. If your chapter is interested in jump-starting this program and would like to WIN the kit for FREE (retails for \$195) – please send me a brief proposal (no more than 1,000 words) as to why your chapter is the best choice to receive this opportunity. Email them to me by January 31, 2012**

More information can be found at:

<http://nawiceducation.org/sites/dsp/store/index.cfm?CategoryID=443&siteid=77&menuid=304&storeid=5>

## Chapter Officer Reminders

### Chapter Presidents

You should have received the Free From NAWIC Mailing in your mailbox in November. The mailing included a sample of each available Marketing Tool and an order form. It also included samples of the "NAWIC Facts Sheet," "NAWIC and the Woman in Construction," "NAWIC and the Employer," "The Value Brochure" and more. Free From NAWIC items can be obtained anytime by ordering online or submitting a Marketing Tools Order Form to the NAWIC Office.



### Chapter Treasurers

Please remember to promptly deposit any chapter dues checks you receive from the NAWIC Office. Please do not delay! We also need your help keeping your chapter informed of who has renewed based on payments for the 2011-2012 fiscal year. The NAWIC Office sends chapter treasurers rosters of renewed members with chapter dues checks on the 15th and 30th of every month. It is the treasurer's job to keep careful records to show who has and who has not renewed based on payments received. Often times, members believe they have renewed (for various reasons), when in fact their payment has not been received at the NAWIC Office. The treasurer's accurate records and communication of those records with other officers will help keep your chapter informed.

### Chapter Membership Chairs

The 2011-2012 Marketing Tools are now available from the NAWIC Office. Please remember to destroy all of your old membership applications. New membership applications for the 2011-2012 year can be printed from NAWIC Online, or you may order a supply of them from the NAWIC Office. You may also request updated versions of the "NAWIC Facts," "NAWIC and the Woman," "NAWIC and the Employer," and the "Why Not Construction" and "Value" brochures by ordering online or completing the Chapter Marketing Tools order form. Give these informative pieces to prospective members, so they can discover the value of NAWIC membership.

### Officers and Chairs

Chapter President, Secretary, Treasurer, Membership Committee and Construction Profession and Education Handbooks are now available online at [www.nawic.org](http://www.nawic.org).

Your sample of chapter marketing tools is on its way to you. Order forms from the NAWIC website.



## Regional Committee Chairs

<b>Membership</b>	Rynni Henderson	rynni.henderson@djcoregon.com
<b>PR/Marketing</b>	Erica Sharp	SharpE@mti-id.com
<b>Safety &amp; Health</b>	Cathy Brady	cathy@americanrockproducts.com
<b>Construction Profession &amp; Education</b>	Valmarie Price	vprice@caseyind.com
<b>WIC Week</b>	Vickie Tewalt	vt0702@gmail.com
<b>NEF Liaison</b>	Evie Clark	epcnawic@acsalaska.net
<b>NEF Fundraiser</b>	Lori Barrick	lorib@westway.cc
<b>CAD Drafting</b>	Erin Holmes	EHolmes@cochraninc.com
<b>Block Kids</b>	Sarah Webb	sarah.webb@veca.com
<b>Mentorship</b>	Carol Helms	CHelms@legendhomes.com

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## National Officers



### President

Judy DeWeese, CBT, CIT  
JuDeNAWIC@aol.com



### President Elect

Cindy Johnsen, CBT, CDS, CIT  
cindy.johnsen@gcinc.com



### Vice President

Yasmine A. Branden, CCA  
Yasmine.Branden@neilkelly.com



### Secretary

Dove Sifers-Putman  
dsifers@environamics-inc.com



### Treasurer

Sandy K. Field, CBT, CIT  
sandykfield@comcast.net



### Immediate Past President

Debra M. Gregoire, CIT  
dgregoire@brewer-garrett.com

## Member Services

<b>Travel—Rental Car Discounts</b>	<b>Phone</b>	<b>Contract ID</b>
Alamo Rent-A-Car*	800-354-2322	706786
Avis Car Rental	800-352-7900	W379300
Budget Car Rental	800-214-6094	Z950700
Enterprise Car Rental	513-956-3608	NA38001
Hertz Rental*	800-654-2210	CDP#: 407324
National Car Rental*	800-227-7368	5282865



### Business

ConsensusDOCS	800-282-1423	Partner Code:
NAWIC Promotion Code: 100 20% disc.		
UPS Shipping	<a href="http://www.savewithups.com/nawic">www.savewithups.com/nawic</a>	Discount Code: COR386 Save up to 26% UPS Express Air
UPS Freight Services	866-443-9303	Deep Discounts on freight services
FedEx	website	Discount Code: F8W2QJ
NAWIC Career Center*	800-552-3506	Career and job seeking tool
NAWIC Technology Center*	website	Construction Software Resource
OfficeMax*	800-265-1389 ext 4935	Discounted office supplies

\*link available on national website: [www.nawic.org](http://www.nawic.org)

## National Office

**327 S. Adams Street Fort Worth, Texas 76104**  
**Phone: 800-552-3506 Fax: 817-877-0324**

### Staff Contact Information

**DEDE HUGHES**, Executive Vice President  
 Ext. 16, email: [dedeh@nawic.org](mailto:dedeh@nawic.org)

**DARLENE HUTZEL**, Accountant  
 Ext. 21, email: [darleneh@nawic.org](mailto:darleneh@nawic.org)

**LAURI MCCULLOUGH**, Membership Coordinator  
 Ext. 15, email: [laurim@nawic.org](mailto:laurim@nawic.org)

**TIM ELMORE**, Web Site/IT Manager  
 Ext. 22, email: [nawic@nawic.org](mailto:nawic@nawic.org)

**AUTUMN DAUGHETEE**, Communications Director  
 Ext. 24, email: [autumnd@nawic.org](mailto:autumnd@nawic.org)

**LYNN MEADOR**, Admin. Assist/Store  
 Ext. 10, email: [lynnm@nawic.org](mailto:lynnm@nawic.org)

**PAUL BARTON**, Assistant Communications Director/Graphic Design  
 email: [paulb@nawic.org](mailto:paulb@nawic.org)

## Important Dates

Deadline for Region 9 Newsletter Submission  
 Deadline for Region 9 Newsletter Submission  
 Deadline for Region 9 Newsletter Submission

December 22\*  
 January 25  
 February 25

\*adjusted due to holiday

## Save the Date

Mark your calendars for these upcoming special NAWIC Dates!

Women In Construction Week	March 5 - 9, 2012
Forum 2012, Bend, Oregon	April 12-14, 2012
Convention 2012, Denver, Colorado	August 29-September 1, 2012
APC 2012, Suquamish, Washington	October 20, 2012
Forum 2013, Spokane, Washington	April 25-27, 2013

## NAWIC Releases iPhone & Android Apps!

Do you own an Apple or Android Smartphone? If you do, visit Apple's App Store or the Android Market on your phone and search for "NAWIC". Then download the NAWIC app to your phone. Best of all, the NAWIC app is currently free! Currently NAWIC has no plans for a Blackberry or Windows 7 app. If you experience difficulties downloading the app, or have questions, please contact us at [nawic@nawic.org](mailto:nawic@nawic.org)

## Tune-In to NAWIC Radio!

The National Association of Women in Construction and NCS Radio Network have partnered to bring you NAWIC Radio, a program that focuses on the construction industry issues you really care about. Each brief segment of NAWIC Radio keeps you abreast of the latest developments in the construction industry around the world. Visit [http://www.nawic.org/nawic/NAWIC\\_Radio.asp](http://www.nawic.org/nawic/NAWIC_Radio.asp) to experience

DECEMBER						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
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